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## Deceuninck North America announces appointments to its executive team

*Accomplished leaders support continued sustainable growth and innovation*

Deceuninck North America, a leading producer of high performance window and door systems, is pleased to announce two appointments to its executive leadership team, effective immediately. Lytia Watson joins as vice president of human resources, and Brian Haigis is the new vice president of finance and accounting. Mr. Haigis succeeds Logan Arumugam, who will retire in March after a successful 30 years with the company.

The appointments bring significant financial, accounting, and human resources expertise to the organization, which operates facilities in two states and is one of the largest employers in its home of Butler County, Ohio.

Deceuninck's vice president of human resources, Lytia Watson, has more than 25 years of experience in operations, sales and marketing, supply chain, and multi-site HR leadership in the automotive, distribution, aerospace, and industrial manufacturing industries. Recently, she served as senior human resources manager for The Azek Company, a manufacturer of home building materials in Ohio. Before this, Ms. Watson oversaw human resources activities for several divisions of Barnes Aerospace, where she worked for 11 years. She also earned an MBA from Miami University, Farmer School of Business.

With three decades of international experience, Brian Haigis brings a wealth of financial leadership in auditing, business planning, product costing, acquisitions, and controllership to his new role. He spent 15 years with Luxottica, an Italian manufacturer and distributor of luxury, sports, and performance eyewear. As CFO for its EyeMed division, he led business development transactions, enabling it to become the industry's fastest-growing vision carrier. Before Luxottica, he served as finance director for the plastics extrusion and injection molding division of Owens-Illinois.

"We are pleased to welcome two accomplished executives to our team. Their depth of knowledge, leadership and insights will prove valuable as we refine our strategies and position Deceuninck for continued growth and innovation," says Joren Knockaert, president and CEO for Deceuninck North America.

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**About Deceuninck North America**

Deceuninck North America, LLC is an industry leading fully integrated design, compounding, tooling, lamination, fiberglass pultrusion and PVC extrusion company that produces energy-efficient residential and commercial window and door systems. The company is committed to developing high-performance products and has customers that produce over 7 million windows and doors annually. Its headquarters are in Monroe, Ohio, with a facility in Fernley, Nevada. Deceuninck North America is part of the Deceuninck Group, an integrated global organization that produces PVC window systems for the building industry. Deceuninck Group employs 3,600 people servicing more than 4,000 customers in 91 countries with worldwide production facilities. For more information, please visit [DeceuninckNA.com](http://DeceuninckNA.com).